Second Chance is a 501(c) (3) nonprofit that provides people, materials and the environment with a second chance. We deconstruct buildings and homes, salvage usable materials and make those available to the public through our 200,000 square feet of retail space. With the revenue generated, we provide job training and workforce development for those with employment obstacles in the Baltimore region. The successful candidate must possess the experience to load and unload donated vintage furniture to not compromise the value of re-usable materials.

**Tasks and Responsibilities:**
- Pick-up and load donated materials from collection points as directed by managers and staff of the Donations Department.
- Unload donations at warehouse and not compromise value of donations.
- Assist with truck maintenance activities.
- Direct activity of truck helper (if assigned).
- Efficiently carry out all orders and duties assigned by Project Managers.
- Comply with all DOT regulations, traffic laws, and safety regulations.
- Report any unsafe vehicle conditions to Project Managers.
- Required to drive to out-of-city and out-of-state donation sites.
- Document and report accidents immediately.
- Report any unsafe vehicle conditions to Project Managers.
- Other duties as assigned.

**Requirements:**
- Must have a current valid Maryland Driver’s license.
- Must have a valid DOT Certificate.
- Must have at least two years’ experience driving up to a 26’ foot box truck.
- Must provide a copy of current MVA driver’s record.
- Maintain required company and industry maintenance records.
- Will be required to lift and move donated materials in a typical work day.
- Must be capable of lifting up to 75 lbs.
- Must possess mature, professional interpersonal skills to communicate with managers, donors, customers and other employees.
- Salary commensurate with experience.

Please learn about us and follow the instructions on HOW TO APPLY for this full time position at: [http://www.secondchanceinc.org/employment-opportunities](http://www.secondchanceinc.org/employment-opportunities).

No phone calls, please. Second Chance is an Equal Opportunity Employer.