

Deconstruction Project Manager

Second Chance, Inc. is seeking Deconstruction Project Managers with demonstrated experience in successfully leading and developing personnel in a crew-based, construction-related business. Our new team members will be experienced in field operations management for a residential construction firm and/or experienced in managing training programs in carpentry/building trades. This person would:

Provide oversight and accountability to ensure project success

- Primary point of contact and SCI representative for customer relating to all aspects of the project during the deconstruction phase
- Primary safety contact for crew members and leaders: directs crew members on safety, equipment & tool usage & maintenance; implements procedures on the job site to mitigate exposure to all hazards; is the lead in investigating and reporting accidents and incidents on assigned projects
- Provide daily future planning of job site logistics, scheduling, resources, job site rental equipment, truck access, dumpster spotting, materials flow and staging
- Manage maintenance of documentation for working & historical reference (“project workbooks”)

Manage, train and develop personnel

- Teach safe removal and deconstruction techniques that preserve the maximum value of the salvaged materials ; the use of power and manual tools; and the identification of commonly salvaged materials and components
- Instruct on building and site evaluations; building types and systems; potential site hazard assessments; utility shut-offs/disconnects; the work sequence throughout the deconstruction process; and materials handling and management
- Provide direct performance feedback, positive morale, behavior to model, and appropriate encouragement
- Coach and mentor crew members in personal and professional development
- Ensure development of good work ethic and team building/interpersonal skills
- Enforcement of introductory period, attendance policy and bonus system
- Conduct regular performance appraisal reviews of direct reports

The ideal candidate will:

- Have a BS degree in Construction Management, Engineering or a related field and at least 10 years’ experience in the field.
- Demonstrate advanced knowledge and proven experience in general home construction and interior and exterior renovation work and the ability to teach others
- Have a strong fundamental knowledge of all facets of construction
- Be able to identify potential site and building hazards and mitigate safety risks
- Be highly organized and capable of supervising/managing crews
- Possess excellent communication skills and is able to effectively communicate across all levels of the organization
- Be computer literate – able to use Microsoft Office products effectively

The salary for this full-time position depends on experience.

