Job Developer/Recruiter

Second Chance, Inc., a non-profit social enterprise, is hiring a Job Developer/Recruiter to assist our current employees in finding and landing career advancement opportunities with other employers and to source the best candidates for job openings within the organization. If you're interested in joining a business with a heart, we'd like to talk with you.

Job Description:

You'll be developing deep relationships with employers through well-designed and implemented initiatives that result in an equally strong job pipeline career opportunities.

You'll be assisting the organization in finding the best talent available for openings across the organization.

You'll also develop our employees in job search strategy and interviewing skills, resume writing skills and assist them in discovering their ideal career path or meaningful employment through job readiness training sessions, individual coaching and instruction – provided by you or pre-qualified vendors.

You'll be reporting outcomes to internal and external audiences regarding opportunities in the pipeline, placement, retention and other employment-based metrics.

Qualifications and Requirements:

The ideal candidate has an associate degree or four years full-time experience in business sales, marketing, community outreach, job development or employment services. You have demonstrated exceptional customer service and communication skills and the ability to thrive in fast-paced collaborative environments. You'll need a valid driver's license and your own transportation is highly desirable as you'll occasionally have to attend evening and weekend events on behalf of the company.

Full-time position. Qualified candidates should apply with a resume and hourly rate or salary requirement.

Please learn about us and follow the instructions on HOW TO APPLY for this full time position at: http://www.secondchanceinc.org/employment-opportunities. No phone calls, please.

Second Chance is an Equal Opportunity Employer.